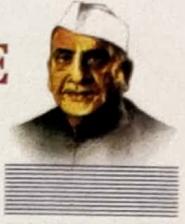




Shri Shivaji Education Society, Amravati's

DR. PANJABRAO DESHMUKH NURSING INSTITUTE

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Ref. No. PDNI/ /2025

DATE : 15 /12 /2025

Anti-ragging measures
Dr. Panjabrao Deshmukh Nursing Institute, Amravati

ANTI-RAGGING CELL

(Policy and Procedure)



In conformity with Supreme Court judgements & directions, UGC guidelines and State Government instructions, Dr. PDNI Amravati has established "Anti-ragging cell" as well as "Anti-Ragging Squad" during 2016 to combat and prevent ragging, which is defined as any form of harassment, intimidation, or violence directed towards new students by existing students or faculty.

Ragging has ruined countless innocent lives and careers. It is now considered as an act that violates or is perceived to violate an individual student's dignity. Ragging is totally banned in the college campus, and anyone found guilty of ragging, and /or helping ragging is liable to be punished as per law. The staff of Dr. PDNI Amravati ensures strict compliance on the prevention of ragging, and fosters a safe and respectful campus environment.

1. Vision

To build a ragging free environment by instilling the principles of democratic values, tolerance, empathy, compassion and sensitivity, so that the nursing students become responsible citizens.

2. Mission

To create an atmosphere of discipline by passing a clear message that "no act of ragging in college campus".

3. Objectives

- To prohibit any conduct by any nursing student/s whether by words spoken, or written, or by an act which has the effect of teasing, treating or handling with rudeness to a fresher or any other student/s.
- To bring out an awareness among the nursing students about the consequences of ragging.
- To keep a constant eye and vigilance over ragging so as to prevent its occurrence.
- To address any ragging issues immediately and taken action as advised by the committee.
- To review the action taken based on the minutes of previous meeting.
- To hold meeting twice in a year.

4. Committee: It shall mean "the members of anti-ragging committee" constituted by Governing Body, Dr. Panjabrao Deshmukh Nursing Institute, Amravati.

- Chairperson (Head of the Institute) – 01
- Secretary (Any senior teacher) – 01
- Member (Representative from civil administration) – 01
- Member (Representative from local media) – 01
- Member (Representative from NGO's) – 01
- Member (Representative from local police) – 01
- Teacher Representative – 04
- Member (Representative from non-teaching staff) – 01
- Member (Representative from parents) – 02
- Student Representative – 02

5. An anti-ragging squad: It shall mean "the internal members" nominated by the Head of the Institution. As per the UGC guidelines, every Institute shall constitute an "Anti-Ragging Squad". This body will have only internal members and the purpose of this body is for maintaining vigil, oversight and for carrying on patrolling functions. The members of the Squad must remain mobile, alert and active at all times.

- Member (teacher representative) – 02
- Member (non-teaching staff representative) – 02
- Member (hostel warden) – 01

6. Roles and Responsibilities of Antiragging Squad: The Anti-Ragging Squad is a team appointed by the college to prevent, detect, and respond to any form of ragging on campus. Their major roles and responsibilities include:

I. Prevention and Monitoring

- Patrolling all vulnerable areas such as hostels, canteens, playgrounds, parking areas, and corridors.
- Maintaining constant vigilance, especially during the first few months of the academic session.
- Ensuring there is a safe and friendly environment for freshers.

II. Immediate Response

- Acting instantly upon receiving any information or complaint related to ragging.
- Reaching the spot promptly to stop the incident and ensure the safety of the student.
- Taking statements from victims, witnesses, and accused students.

III. Documentation and Reporting

- Preparing a detailed report of any ragging-related incident.
- Submitting the report to the Anti-Ragging Committee for further action.
- Maintaining records of surveillance checks and squad activities.

IV. Awareness and Guidance

- Educating students about anti-ragging rules, punishments, and their rights.
- Advising seniors and freshers on acceptable behavior and interaction norms.
- Displaying anti-ragging notices and helpline numbers in prominent places.

V. Coordination

- Working closely with the Anti-Ragging Committee, hostel wardens, security staff, and faculty.
- Assisting the committee in investigations and disciplinary procedures.
- Supporting new students to adjust to the campus environment.

VI. Confidentiality and Student Support

- Handling complaints with confidentiality to protect the complainant.
- Providing emotional support and counselling referrals if needed.
- Ensuring no retaliation happens against the victim.

VII. Enforcement of Rules

- Ensuring all students follow the UGC anti-ragging guidelines.
- Recommending disciplinary action against students involved in ragging.
- Verifying that anti-ragging undertakings are submitted by all students.

7. Tenure of committee: The duration of anti-ragging committee shall be of life-time from the date of its inception.

8. Meetings: It shall mean the meeting convened by the chairperson, anti-ragging committee, Dr. PDNI from time to time.

9. Chairperson: It shall mean "the head of the institution", of Dr. PDNI Amravati as a chairperson to the anti-ragging committee.

10. Secretary: It shall mean "any nominated senior teacher" of Dr. PDNI Amravati as a secretary to the anti-ragging committee.

11. Member: It shall mean "nominated members to anti-ragging committee" i.e., representatives from the institute and other industry.

12. Notice of anti-ragging committee meeting: Secretary of the committee shall issue the notice or circular of meeting, at least one week prior, with date, time and venue.

13. Quorum: The presence of to 2/3 of members shall be necessary to conduct meeting of anti-ragging committee.

14. Frequency of meeting: The committee shall hold meeting half yearly, or whenever required. Special meeting would be called after giving notice of 3 days to discuss the change of members, to add, amend / alter goals of committee, specific issues related to ragging etc.

15. Procedure to hold meeting

Secretary of the committee shall consult the chairperson to fix a date, time & venue to convene meeting. The Secretary shall make necessary arrangement to hold the meeting. The proceedings of meeting shall be recorded and the minutes shall be circulated to all members of committee with tentative date of next meeting.

16. Anti-ragging policies

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, ragging constitutes one or more of the following acts:

- Any conduct by any student/s whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student;
- Indulging in rowdy or undisciplined activities by any student/s which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student/s;
- Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, or torment or embarrassment so as to adversely affect the physique or psyche of such fresher or any other student/s;
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher;
- Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students;
- Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
- Any act of physical abuse including all variants of it; sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm or any other danger to health or person;
- Any act or abuse by spoken words, emails, post, public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
- Any act of physical or mental abuse (including bullying and exclusion) targeted at another student (fresher or otherwise) on the ground of color, race, religion, caste, ethnicity, gender (including transgender), sexual orientation, appearance, nationality, regional origins, linguistic identity, place of birth, place of residence or economic background.

17. Zero Tolerance Policy in the institute

- There shall be a zero-tolerance policy towards ragging, i.e., any reported incident will be taken seriously and dealt with accordingly.
- Punishments shall include expulsion from the college, banning from further education, and handing over the case to the police.

18. Powers and functions: anti-ragging cell, Dr. PDNI

- Uphold and comply with the directions of the Hon'ble Supreme Court and be vigilant on any acts amounting to ragging;
- Publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging;
- Consider the complaints received from the students and conduct enquiry and submit report to the Anti- Ragging Committee along with punishment recommended for the offenders;
- Oversee the procedure of obtaining undertaking from the students in accordance with the provisions;
- Conduct workshops against ragging menace and orient the students;
- Provide students the information pertaining to contact address and telephone numbers of the person(s) identified to receive complaints/distress calls;
- Offer services of counselling and create awareness to the students;
- Take all necessary measures for prevention of Ragging inside the campus.

19. Affidavits & undertakings

- Students and parents are often required to sign affidavits and undertakings as part of the admission process, affirming their commitment to not engage in or tolerate ragging.
- Ragging is considered a non-bailable criminal offense under the Indian Penal Code.

20. Punishments

According to the UGC Regulation on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, depending on the nature and gravity of the guilt established by the Anti-Ragging Squad, those who found guilty may be awarded one or more of the following punishments, namely;

- Warning, writing apology letter.
- Suspension from attending classes and academic privileges.
- Withholding / withdrawing scholarship / fellowship and other benefits.
- Debarring from appearing in any test / examination or other evaluation process.
- Withholding results.

- Debarring from representing the institution in any regional, national or international meet, tournament, youth festival, etc.
- Suspension / expulsion from the hostel.
- Cancellation of admission.
- Rustication from the institution for period ranging from one to four semesters.
- Expulsion from the institution and consequent debarring from admission to any other institution for a specified period.

21. Mechanism of receiving complaints, conducting enquiry, report submission and punishments

Wide publicity should be made among the students, teachers and other non-teaching staff through notice boards WhatsApp, and college web-site regarding anti-ragging policies, measures and punishments.

a). Complaint registration:

In case of ragging, the committee shall receive the complaints through –

- Written complaint (should be submitted to secretary or any one of the committee members)
- Phone call (any help line number displayed on college notice board / web-page)
- Drop box

Students who have experienced or witnessed ragging can register a complaint through the National Anti-Ragging Helpline (1800-180-5522) and the UGC Monitoring Agency (antiragging@c4yindia.org).

b). Inquiry initiation:

- Upon receiving a complaint, the chairperson shall depute the members of anti-ragging squad to investigate the matter.
- The inquiry may involve gathering evidence, interviewing the complainant, the accused, and potential witnesses.

c). Evidence collection and analysis:

- The anti-ragging squad gathers relevant information to understand the nature and extent of the ragging incident.
- This may include reviewing documents, CCTV footage, and other available evidence.

d). Report submission:

- After completing the inquiry, the anti-ragging squad submits a detailed report to the head of the institution.
- The report outlines the findings of the investigation, including the identity of those involved and the nature of the incident.

e). Action and punishment:

- Based on the report and recommendations, the head of the institution takes appropriate action, which may include suspension, expulsion, or other disciplinary measures as per the institution's rules and regulations.
- The institution may also report the incident to the police if the ragging involves criminal offenses.

Date: 25.06.2016

Place: Amravati

V.P.
25/6/25

(Dr. Veda Vivek)

Chairperson, Anti-ragging committee
Dr. PDNI, Amravati

Chairperson
Anti-Ragging Committee
Dr. P. D. N. I. Amravati